

Instructions: Place ten people in your inner circle in their appropriate redemptive gift and apply the suggestions to improve collaboration.

**RULER
NAME(S):** _____

- Ask them to cast a vision.
- Be loyal.
- Stay focused on the big picture versus the details.
- Ask them to lead, especially in difficult situations.
- Respect their authority.

**GIVER
NAME(S):** _____

- Ask them for help.
- Trust them with information.
- Value them as a person, not a giver.
- Put them in an ever-changing environment.
- Speak to them with facts and feelings.

**EXHORTER
NAME(S):** _____

- Allow them to have fun.
- Respect their feelings and intuition.
- Ask them for ideas.
- Don't micromanage them.
- Put them in a team setting.

**PROPHET
NAME(S):** _____

- Give them affirmation.
- Don't waste their time.
- Give them respect.
- Encourage them to keep going.
- Value the truth and don't operate in the gray area.



**SERVANT
NAME(S):** _____

- Empower them to help.
- Trust them with information.
- Ask them for advice.
- Help them with prioritization of their time.
- Put them in a team setting.

**MERCY
NAME(S):** _____

- Don't take advantage of them.
- Value their feelings.
- Do your best to keep the peace.
- Trust them with your inner feelings.
- Don't ask them to choose sides in other people's conflicts.

**TEACHERS
NAME(S):** _____

- Respect their knowledge.
- Defer to them on a subject matter.
- Speak to them with facts, not feelings.
- Give them time to process information.
- Ask their feedback.